

Dalekovod, joint stock company for engineering, production and construction
Marijana Čavića 4, Zagreb
Security: DLKV
ISIN: HRDLKVRA0006
LEI: 74780000W0KHNRDW7I05
Home Member State: Croatia
Regulated Market Segment: Official Market of the Zagreb Stock Exchange

Zagreb, 10 June 2025.

Subject: Decisions of the General Assembly of Dalekovod d.d.

The General Assembly of the company Dalekovod d.d. (the Company) was held on 10 June 2025 on the Company's premises.

The General Assembly did not adopt decisions under items 1, 2, 3, and 7, but acknowledged them. According to the announced agenda:

1. Report of the Management Board on the status of the Company and the Dalekovod Group in 2024
2. Report of the Supervisory Board on the supervision performed in 2024
3. Information on the annual financial statements for 2024 with the auditor's report, after being determined by the Management Board and Supervisory Board
4. Decision on the allocation of profit for 2024
5. Decision on granting discharge to the members of the Management Board for 2024
6. Decision on granting discharge to the members of the Supervisory Board for 2024
7. Report of the Management Board on relations with affiliated companies for 2024
8. Decision on the appointment of the Company's auditor for 2025 and 2026
9. Report on the remuneration of members of the Management Board and Supervisory Board
10. Decision on the approval of the Remuneration Policy for the Management Board members

Dalekovod d.d.
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MBS 080010093
EUID HRSR.080010093
OIB 47911242222

Ordinary share **DLKV-R-A** Listed on the Zagreb Stock Exchange official market
Issuing country of origin Croatia
ISIN: HRDLKVRA0006, LEI 74780000W0KHNRDW7I05
Notice in accordance with the Capital Market Act

The General Assembly of Dalekovod d.d. adopted following Decisions:

Ad 4 – Decision on the allocation of profit for 2024

Item 1

In 2024, the Company achieved a net profit in the amount of EUR 2,615,159.56.

Item 2

The net profit in the amount of EUR 2,615,159.56 will be used to cover losses carried forward from previous years.

Ad. 5 - Decision on granting discharge to members of the Management Board for 2024

Item 1

Discharge is granted to the members of the Management Board for their management of the Company in 2024.

Ad 6 - Decision on granting discharge to members of the Supervisory Board for 2024

Item 1

Discharge is granted to the members of the Supervisory Board for their supervision of the Company's operations in 2024.

Ad 8 – Decision on the appointment of the Company's auditor for 2025 and 2026

Item 1

KPMG Croatia d.o.o. for auditing, PIN: 20963249418, with registered office in Zagreb, Ivana Lučića 2/a, registered with the Court Register of the Commercial Court in Zagreb under registration number (MBS): 080098593, is appointed as the auditor of the Company's annual financial statements for 2025 and 2026.

Ad 9 – Decision on the remuneration of members of the Management Board and Supervisory Board

Item 1

The Report on the remuneration of the members of the Management Board and the Supervisory Board, paid by the Company in 2024 or which the Company has committed to pay to each member of the Management Board and Supervisory Board who held office during 2024, is hereby approved. The Remuneration Report for 2024 was audited in accordance with Article 272.r of the Companies Act, and the Auditor issued a limited assurance opinion on the examination of the Remuneration Report for the Company.

Item 2

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This decision does not create any obligations for the Company, nor do the members of the Management Board and Supervisory Board who held office in 2024 acquire any rights based on this decision.

Ad 10 – Decision on the approval of the Remuneration Policy for the Management Board members

Item 1

The Remuneration Policy for the members of the Management Board, as adopted by the Supervisory Board of the Company on 28 April 2025, is hereby approved.

Item 2

It is determined that the Remuneration Policy for the members of the Management Board dated 12 April 2024 is hereby repealed.

Item 3

This decision does not create any obligations for the Company, nor do the members of the Management Board acquire any rights under the approved Remuneration Policy.

DALEKOVOD D.D.

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