



## ENVIRONMENTAL MANAGEMENT SYSTEM POLICY

### CONNECTING WORLDS, BUILDING THE FUTURE

**DALEKOVOD jsc** is committed to sustainable development. By achieving balance between the environment, society and our activities, we strive to meet the needs of the present without compromising the ability of future generations to meet their own needs. Sustainable development, transparency and compliance with requirements (from interested parties, standards, legislation) are components of the Dalekovod jsc economic growth.

Environmental policy applies to all entities and employees of **DALEKOVOD jsc**.

The scope of activity of **DALEKOVOD jsc** is: sales and construction of electric power transmission lines and electric power sub-stations up to 750 kV, railway and highway supporting objects, civil structures, sport buildings, lighting, telecommunication lines and towers, lighting poles and halls, steel and other bearing structures, equipment for civil structures and electrical installations, suspension and jointing equipment as well as provision of anti-corrosive metal protection services.

**DALEKOVOD jsc** is committed to: continuous improvement of environmental protection; preventing pollution; protecting the environment from damage and deterioration that may arise through our activity; fulfilling compliance with legal requirements and other requirements we are committed to, and which relate to established environmental aspects; improvement of the environmental management system to increase the efficiency of environmental management.

Dalekovod Group acknowledges that climate change is one of the most serious environmental challenges that global community is facing at present. We are committed to innovations that are key for reducing our impact on climate change as well as for supporting the global green transition. Through ongoing investments in improving the energy efficiency of our products and through use of renewable energy sources, we actively contribute to climate change mitigation. Our commitment includes developing a comprehensive climate transition plan based on scientific knowledge, enabling the transformation of our business towards net-zero emissions by 2050.

In order to ensure the fulfilment of our responsibilities and obligations towards the environment, our employees and all other internal and external stakeholders, we are committed to the following environmental goals:

- △ Efficient use of energy to reduce the carbon footprint
- △ Sustainable use of resources
- △ Waste minimization
- △ Climate change mitigation and reduction of scope 1 and 2 emissions, supporting the net-zero transition
- △ Raising awareness about environmental protection through continuous training of employees
- △ Being open towards the local community and interested parties, with transparent reporting on our environmental impacts
- △ Applying the precautionary principle when changing or introducing new technology
- △ Promoting preservation of biodiversity
- △ Ensuring that we work in compliance with legal requirements and other requirements we have agreed upon

Zagreb, R.: 18, D.: 19.08.2025.

President of Management Board Dalekovod jsc  
Eugen Paić-Karega

